

# IMS POLICIES

## of Hanyš - Jeřábnické práce, s.r.o.

In accordance with the requirements set forth in ČSN EN ISO 9001, ČSN EN ISO 14001 and ČSN OHSAS 18001 standards, the present document lays down the Policies of the Management Subsystems (QMS, EMS and HSMS) Integrated in a Single, Joint Management System (IMS).

### Quality Policy

The Quality Policy defines the obligations of the company's management in the areas that are crucial for its customers' satisfaction and the overall development of the company.

1. To always comply with our customers' requirements under any circumstances, in a timely manner and in an expected quality.
2. To continuously increase the standard of our services rendered to our customers and the level of our mutual cooperation.
3. To increase cooperation with suppliers of crane and transportation machinery, with a focus on process optimization and trouble-free operation.
4. To encourage employees to take responsibility for the quality of the work performed by them and for conducting independent controls of their own work.
5. Making use of the ISO 9000 family, to implement a process-based system of the company's management (the quality management system), which is seen as a means of optimizing all of the company's processes, providing tools for their continuous improvement.

### Environmental Policy

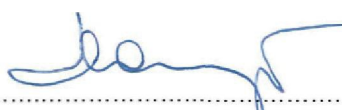
The Environmental Policy defines the obligation of the company's management and the main tools designed to minimize impacts of the company's operations on the environment.

1. To continuously comply with any and all legal requirements in the area of environmental protection and implement an efficient system of reviews to verify compliance with legal regulations.
2. To be consistent in adopting the perspective of prevention and sustainable development on the basis of the latest scientific and technical knowledge (economical measures in the areas of energy consumption, waste generation and recovery, etc.),
3. To secure operation and maintenance of the company's crane and transportation machinery with the aim to minimize environmental burdens.
4. To motivate and encourage employees to be friendly to the environment not only when performing their job duties at the company, but also outside of the company.
5. Making use of the ISO 14000 family, to implement an environmental management system which is a basis for compliance with the obligations under the Environmental Policy and for continuous improvements of the company's environmental profile.

### Health and Safety Policy

The Health and Safety Policy defines the obligations of the company's management that are an indispensable prerequisite for continuous improvements of the safety and health protection at the company.

1. To continuously comply with any and all legal requirements in the area of health and safety at work and implement an efficient system of reviews to verify compliance with legal regulations.
2. As part of prevention of injuries and damage to health, to consistently search for risks of possible danger to life and health of employees and to adopt measures to minimize them.
3. To continuously educate and encourage employees to enhance their own responsibility for securing health and safety at work as an integral part of their job duties.
4. To provide sufficient sources for the financing of the needs in the area of health and safety at work.
5. According to ČSN OHSAS 18001 standard, to implement the system of management of health and safety at work which is the basis for meeting the obligations under the Health and Safety Policy and to continuously improve the indicators of performance efficiency in the area of health and safety at work.



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